



Colorado Bluesky Enterprises, Inc.

Board of Directors

February 2, 2011

Meeting Minutes

Present

Brenda Blickenstaff, President
Marty Guerra, Vice President
Joel Thompson, Board Member
Julia Vean, Board Member
Jan Williams, Board Member
Cindy Mihelich, Board Member
Wayne Hunter, Board Member
Brian Corsi, Board Member
Maria Reyes, Board Member
Cathy McConnell, Board Member

Mike Atlas-Acuña, Executive Director
Karen Caldwell, Chief Finance Officer
Caroline Rosales, Residential Services
Sandra Montee, Quality Improvement &
Compliance
Louida Allbritton, Case Management
Mariah Schofield, AA

Absent

Gary Raso, Secretary
Beth Thatcher, Treasure
John Cordova, Board Member
Becky Bartmess, Past President
Leon Harwood, Board Member
Terri Martinez, Bluesky Adult Support Services
Pat Morales, Human Resources

Meeting called to order by President Brenda Blickenstaff.

Proxy Votes

- Beth Thatcher gave her proxy vote to Brenda Blickenstaff

Action Items

- **Approval of the Board Meeting minutes from the January 5, 2011 meeting.**
- **Approval of Matt Alvarado's membership to the Human Rights Committee.**

Financials

- The CBE Financial Report for December 2010 was presented by Karen Caldwell.
 - ❖ **Approval of the December 2010 CBE Financial Report**
 - ❖ **Approval of the December 2010 Executive Director Expense Report**

Executive Directors Report

EI Director

- Our new EI director will be starting on March 1st. Mike will be introducing her at the March board meeting.

State Budget

- We are being held harmless for the remainder of this fiscal year. We will not have any information on next year's budget until we are a little closer to the end of this fiscal year.

DD Day at the Capital

- DD Day at the Capital is on February 16, 2011. We have 14 individuals attending this year. Mariah has already turned in our RSVP list and travel information will be coming soon. Mike will be there early as he is the master of ceremonies this year.

Senate Bill 25

- I contacted Senator Giron regarding this bill because of the cost involved to CCB's. SB 25 - SB 25 - the taxpayer empowerment act of 2011 (Carroll / Ferradino) is scheduled for hearing next Tuesday. This bill is very similar to last year's SB 114 which targeted CCBs specifically. This bill includes similar open records request language and fewer definitions of who and what records can be requested - there is also a new section that would allow legislators to request records for committee hearing purposes. It appears to me that this bill will cost a lot of staff time and money complying - and the bill provides no mechanism for recouping copying costs. From the fiscal note: "Vendors will also bear the costs of managing records and responding to records requests. Together, these factors could increase the cost of

contracting for state agencies by an unknown amount." No cost to the state is assumed - so the Fiscal note is zero. Alliance and I are working with Senator Giron, so we shall see what happens.

Leadership Training

- Mike noted that this was one of the best trainings that he has ever attended. They learned about three basic functions in an organization.
 1. Leadership
 2. Organization Transformation
 3. Future Trends of the System
- In the leadership training Mike completed assessments and was able to read the feedback from the assessments that he asked some of the management team to fill out. Mike noted that he is generally a collaborator/negotiator. There were lots of group training opportunities that he was able to participate in. Several of the trainings were videotaped and then you had to evaluate one of the members on the team while watching the playback.
- There was also a lot of discussion on an agencies vision, values, and mission. Your vision should be where you are headed, your values are what you believe in and your mission is how you intend to make it happen. You should make all agency events center around your values and celebrate the values that you live by. Mike would like to do some planning sessions with managers and board members to ensure that our values are what we want them to be and to create the vision and mission according to the values.
- In several of the transformation of the system conversations it was found that there are a lot of "wall less" agencies. These are agencies that have no building, no programs, no residential programs, and no group homes. All individuals are independent and have a "Circle of Friends". All services would be done through the home and as many natural supports as possible. Each individual would be responsible for managing their finances. Mike noted that with all the conversations and talk of how other systems in other states are run he feels blessed that we have the system that we do, but planning has to occur to move us toward the future.
- There was much discussion on all the changes and how the generations that are coming up want different services and we want to be able to keep up with all the changes and needs of individuals that we serve.

Meeting with Janise May

- Mike noted that this was one of the most positive and wonderful meeting that he has had with Janise. She reviewed how much we will have in the shortfall for this fiscal year. Here are the numbers:
 - ✓ TCM \$2.9 million shortfall
 - ✓ Day Program \$8.9 million shortfall
 - ✓ Behaviors Services \$1.9 million shortfall

- ✓ SIS Re-do's \$16.0 million shortfall
- Janise noted that fee for service is not working and that it is a runaway train. There are discussions on capping the TCM dollars, but we will see what happens during the next several meetings.
- The COI became more of an issue once we moved to a fee for service system.
- Janise would like to meet with a small group of Alliance and Partners members to work together to create a new system to fit within one of the waivers.

Meeting with Reggie Bircha

- Mike noted that we are also getting positive feedback from Reggie Bicha and Sue Birch. Reggie agreed to come to the Alliance office to meet and talk about our system. Mike noted that Reggie is very articulate, personable, and very positive. He believes in more community involvement and less government involvement.
- During this meeting Eric Kurtz the JBC analysis called to speak with Chris Collins. He was asking for input from Alliance on all the changes and finical issues within our system.
- All of these meetings have gone extremely well and there is a great sense of working together to be able to make our system easier and more accessible to the persons we serve.

Alliance/Partners Relationship

- Alliance and Partners are working together to develop a vision for both associations that will allow us to work toward the same vision/goal. This is a great way to be able to have a united front when dealing with state officials.

Norman Richards

- Norman will be retiring April 1, 2011. He has worked with CBE for over 30 years, he is excited about the possibilities that he will be able to enjoy.

Jeff's Luncheon

- Jeff's luncheon is scheduled for Thursday February 3, 2011. We will be at Rosario's on Elizabeth at 11:30AM if anyone would like to attend.

BASS

- Please see attached report.

Residential

- Please see attached report.

Infant/Toddler Center

- Please see attached report.

Service Coordination

- Please see attached report.

Employee Appreciation Committee

- We were able to help 14 individuals with gift cards of \$145.00 each for the holiday season from the Holiday Hope Drive. This is the biggest year yet and the largest group of people we have had. All of the fundraisers were a big success and we raised \$2,175!
- Our bake sale was very successful. We were pretty much out of cookies by 10:00AM. We need to have more cookies for the next sale so that we can make more money.
- The set up and event went really well. There were not any changes that need to be made. We will add a gingerbread house contest next year.
- Our Easter/Spring Fling event will be on: Wednesday April 20, 2011 3:00PM-5:00PM. The following are possible activities for the event.
 - Easter Egg Hunt
 - 3 Legged Race
 - Sack Race
 - Cake Walk
 - Spoon Race
 - Tug of War
 - Cake Decorating Contest
 - Easter Bunny – Mike McNeely
 - Piñata
- Next meeting will be on February 8, 2011.

Personnel Committee

- Approval of the minutes from the last meeting. Please see attached.
- Next meeting: April 20, 2011

Foundation/Grants

- Next Meeting: March 2, 2011

Compliance Committee

- Next meeting: March 2, 2011

Miscellaneous

- Board Calendar
- Thank You Letters

Public Issues

- None

Motion to Approve Minutes of the January 5, 2010 meeting.	
<i>Action by:</i>	Joel Thompson
<i>Seconded by:</i>	Wayne Hunter
<i>Passed:</i>	Unanimously Approved

Motion to Approve Matt Alvarado's membership to the Human Rights Committee	
<i>Action by:</i>	Wayne Hunter
<i>Seconded by:</i>	Jan Williams
<i>Passed:</i>	Unanimously Approved

Motion to Approve the December 2010 Financial as presented.	
<i>Action by:</i>	Cindy Mihelich
<i>Seconded by:</i>	Jan Williams
<i>Passed:</i>	Unanimously Approved

Motion to Approve the December 2010 ED expense report as presented.	
<i>Action by:</i>	Wayne Hunter
<i>Seconded by:</i>	Brian Corsi
<i>Passed:</i>	Unanimously Approved

Motion to Approve the Personnel Minutes	
<i>Action by:</i>	Wayne Hunter
<i>Seconded by:</i>	Cindy Mihelich
<i>Passed:</i>	Unanimously Approved

Motion to Adjourn Meeting	
<i>Action by:</i>	Marty Guerra
<i>Seconded by:</i>	Wayne Hunter
<i>Passed:</i>	Unanimously Approved

