



Colorado Bluesky Enterprises, Inc.

Board of Directors

October 6, 2010

Meeting Minutes

Present

Brenda Blickenstaff, President
Marty Guerra, Vice President
Gary Raso, Secretary
Beth Thatcher, Treasure
Joel Thompson, Board Member
Julia Vean, Board Member
Wayne Hunter, Board Member
Jan Williams, Board Member
Cindy Mihelich, Board Member
Leon Harwood, Board Member
Maria Reyes, Board Member
Cathy McConnell, Board Member

Mike Atlas-Acuña, Executive Director
Jeff Dunn, Children's & Family Services
Jan Matzen, Case Management
Karen Caldwell, Chief Finance Officer
Caroline Rosales, Residential Services
Terri Martinez, Bluesky Adult Support Services
Sandra Montee, Quality Improvement & Compliance
Pat Morales, Human Resources
Donna Rael, Residential Services
Mariah Schofield, AA

Absent

John Cordova, Board Member
Becky Bartmess, Past President
Norman Richards, Managed Information Systems

Meeting called to order by President Brenda Blickenstaff.

Proxy Votes

- Gary Raso gave his proxy vote to John Cordova.
- Beth Thatcher gave her proxy vote to Brenda Blickenstaff.
- Joel Thompson gave his proxy vote to Wayne Hunter.

Welcome

- Brenda welcomed Mallory Lanham who is visiting from case management.
- Mike welcomed Brian Corsi who is a perspective board member. Mike will be touring Brain through our facilities soon.

Action Items

- **Approval of the Board Meeting minutes from the September 1, 2010 meeting.**

Financials

- The CBE Financial Report for August 2010 was presented by Karen Caldwell.
 - ❖ **Approval of the August 2010 CBE Financial Report**
 - ❖ **Approval of the August 2010 Executive Director Expense Report**

Executive Directors Report

Power Point Presentation – Three Turbulent Years

- Mike presented a power point presentation that was also presented to the staff at the last employee forum. Please see attached power point.

Employee Forum

- Our recent employee forum went very well. We presented the staff with the power point presentation, the annual budget, and the employee satisfaction results. It was very positive and gave employees a chance to ask questions.

Legislative Training Session

- Mike noted that Marty, Wayne, and Joel attended the legislative training session with him. He then turned the time over to them for an update on the event.
- Marty noted that this was a very eye-opening experience for him. He has more understanding of the conflict of interest and on how legislation works. Tim O'Neil gave some great handouts that Marty passed out to all the board members. Please see attached. Senator Mo Keller opened the session on Saturday and noted the importance of lobbying and talking with legislative members and those who are running. Marty noted that CBE is hosting candidate's night on October 14, 2010 and that it is important for the candidates to meet with the board members and get input from out system.
- Joel noted that this too was a very eye-opening experience for him as well. He noted that for a person who is not into politics he now understand s the importance of speaking with politicians and getting issue heard by them.
- Wayne noted that he learned so much form this about lobbying and politics but that he was more surprised with the role that Mike has taken on as the president of Alliance. He felt honored to be a board member that was in attendance of the president of Alliance. Mike is well connected and very respected and that thanks to Mike Pueblo is on the map. He noted that he was glad that Mike is in the position that he is in so that he is able to help mold the future of our system. Mike is well known by all candidates and by the legislators who are up for re-election. Wayne encouraged all of the board members to call their candidates. They need to know that our services need to be protected and that it carries a lot of weight coming from a person in the community or from a parent of a disabled child.

BASS

- Please see attached Report.

Case Management

- Please see attached Report.

CBE Residential

- Please see attached Report.

Infant/Toddler Center

- Please see attached Report.
- Linda Conley will be retiring at the end of the month. She has been a wonderful employee and we are sad to see her go.
- Jeff noted that the child outcome summary form training will soon be taking place. This is a change in the collection of data for indicator three.
- Brandi Young will have a table set up at candidate's night with some really great information. Please take the time to stop by her booth to get a copy of these materials.
- Jeff will be attending a Special Quest Training in Denver by way of a grant.

Grant/Foundation Update

- Grants and Foundation meet in September. Please see the attached minutes from that meeting.

Compliance

- Compliance committee met, please see that attached minutes.

Employee Appreciation Committee

- This committee met on the 28th to talk about our upcoming event: The Fall Festival Fundraiser. This will take place on October 14, 2010 at BASS. The event will run from 10AM-2PM. We will be serving a taco lunch and there will be games and a bake sale. All proceeds go to the BASS Christmas party and the Holiday Hope Drive.
- We are also starting to plan the Spring Fling Dance and dinner for the consumers. This event will probably take place on April 28, 2010. More details to follow.

Personnel Committee

- Personnel Committee met, please see the attached minutes.
- **Approval of the minutes from the meeting on July 21, 2010.**

EEOC Complaint Update

- Pat gave an update on the complaint from a wrongful termination case. . The verdict has been made and is in favor of CBE.

CBE Jackets

- CBE will be ordering an embroidered fleece jacket for each board member. Please see Mariah so that she can record your size.

In-Service Day

- In-Service day was a great success. Kathie Snow was an excellent speaker. It was a very eye opening experience for the history of developmental disabilities.

Upcoming Events

- Candidate's Night – October 14, 2010 5:00PM at Infant/Toddler Center
- Fall Festival Fundraiser – October 28, 2010 10:00AM – 2:00PM at BASS
- Fashion Show – November 4, 2010 – Elk's Lodge
- CBE Thanksgiving November 18, 2010 11:00AM – Infant/Toddler Center

